



Lincolnshire Co-operative Ltd.

Skills Pledge Case Study Lincolnshire Cooperative Ltd

Lincolnshire Co-operative Ltd is one of the first organisations in the East Midlands to sign up to the Skills Pledge.

The Skills Pledge is a commitment to encourage and support all employees to train to achieve at least a Level 2 National Vocational Qualification (NVQ), which is equivalent to five GCSEs A* to C.

Lincolnshire Cooperative is a large employer in the region, providing a range of services across their trading area including Food and Home stores, Pharmacy services, Funeral, Travel, and Post Offices.

Lincolnshire Co-operative is committed to its social, economic and community responsibilities and firmly believes in investing money, time and skills back into the local community in which they trade.

Lincolnshire Co-operative firmly believes in investing in its staff to develop the skills required to help them achieve the mission of being 'a successful co-operative business'.

The business has signed the Skills Pledge to reflect its existing commitment to training and developing their employees.

Lincolnshire Co-operative aims to provide an excellent standard of service to its members and customers and build for the future by generating profits to develop services, pay dividends to members and support local communities. Lincolnshire Cooperative recognises that by developing the skills of their employees they are better equipped to achieve their business goals.

“The work environment has changed so much over the past 15 years. It is our responsibility to ensure that our people have the skills to ensure their future employability within Lincolnshire Cooperative”

Heather Lee, Head of People and Performance

Business in the

Community